



DoD DIRECTIVE 5124.08

DEPUTY UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS (DUSD(P&R))

Originating Component:	Office of the Chief Management Officer of the Department of Defense
Effective:	April 3, 2020
Releasability:	Cleared for public release. Available on the Directives Division Website at https://www.esd.whs.mil/DD/ .
Reissues and Cancels:	DoD Directive 5124.08, "Principal Deputy Under Secretary of Defense for Personnel and Readiness (PDUSD(P&R))," February 19, 2009
Approved by:	Matthew P. Donovan, Under Secretary of Defense for Personnel and Readiness

Purpose: This issuance:

- Updates the responsibilities, functions, relationships, and authorities of the DUSD(P&R), pursuant to the authority vested in the Secretary of Defense by Sections 113, 136, and 137a of Title 10, United States Code (U.S.C.) and the delegation of authority, in accordance with DoD Directive (DoDD) 5124.02.
- Documents the retitling of the Principal Deputy Under Secretary of Defense for Personnel and Readiness as the DUSD(P&R), pursuant to Section 906 of Public Law 115-91, codified at Section 137a of Title 10, U.S.C.

TABLE OF CONTENTS

SECTION 1: GENERAL ISSUANCE INFORMATION	3
Applicability	3
SECTION 2: RESPONSIBILITIES, FUNCTIONS, RELATIONSHIPS, AND AUTHORITIES	4
DUSD(P&R)	4
GLOSSARY	5
Acronyms	5
REFERENCES	6

SECTION 1: GENERAL ISSUANCE INFORMATION

APPLICABILITY.

This issuance applies to OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD.

SECTION 2: RESPONSIBILITIES, FUNCTIONS, RELATIONSHIPS, AND AUTHORITIES

DUSD(P&R).

As the principal assistant to, and under the authority, direction, and control of, the Under Secretary of Defense for Personnel and Readiness (USD(P&R)), the DUSD(P&R):

- a. Pursuant to Sections 136 and 137a of Title 10, U.S.C., exercises the full powers of the USD(P&R) on any and all matters of which the USD(P&R) is authorized to act, pursuant to Title 10, U.S.C., and DoDD 5124.02, except in those areas where delegation of the USD(P&R) authority is otherwise restricted by higher authority or prohibited by law. This all-inclusive authority may not be further delegated *in toto*; however, the DUSD(P&R) is authorized to make specific written delegations, where authorized and as required.
- b. Helps the USD(P&R) carry out responsibilities, fulfill functions, manage relationships, and exercise authorities, as provided for in law and DoDD 5124.02.
- c. Advises on and assists the USD(P&R) with all responsibilities in providing staff advice and assistance to the Secretary of Defense.
- d. Is the First Assistant to the USD(P&R) pursuant to Section 137a of Title 10, U.S.C.; Sections 3345-3349d of Title 5, also known as the “Federal Vacancies Reform Act of 1998,” as amended; and Section 3.b. of DoDD 3020.04.

GLOSSARY

ACRONYMS.

ACRONYM	MEANING
DoDD	DoD directive
DUSD(P&R)	Deputy Under Secretary of Defense for Personnel and Readiness
U.S.C.	United States Code
USD(P&R)	Under Secretary of Defense for Personnel and Readiness

REFERENCES

DoD Directive 3020.04, “Order of Succession Pursuant to Executive Order 13533 and the Federal Vacancies Reform Act of 1998,” August 25, 2010

DoD Directive 5124.02, “Under Secretary of Defense for Personnel and Readiness (USD(P&R)),” June 23, 2008

Public Law 115-91, “National Defense Authorization Act for Fiscal Year 2018,” December 12, 2017

United States Code, Title 5

United States Code, Title 10