

Report #	Author(s)	Year	Title	Link	Topic(s)
RR-A1480-1	Coe, Jessie; Lytell, Maria C.; Panis, Christina; Shelton, William L.	2023	Demographic Diversity of the Science, Technology, Engineering, and Mathematics (STEM) Workforce in the U.S. Department of Defense: Analysis of Compensation and Employment Outcomes	https://www.rand.org/pubs/research_reports/RRA1480-1.html	Other Specialized Workforces; General Diversity, Equity and Inclusion; DoD Civilian Pay and Benefits
RR-A1692-1	Yeung, Douglas; Zelazny, Sarah; Ahluwalia, Sangeeta C.; Beaghley, Sina	2023	Assessing Security Risk in a New Normal: Impacts of the COVID-19 Pandemic on Personal and Work Behaviors	https://www.rand.org/pubs/research_reports/RRA1692-1.html	Recruiting and Retention; Health, Fitness, and Safety; Healthcare
RR-A1577-1	Zaber, Melanie A.; Lewis, Matthew W.; Wrabel, Stephani L.; Phillips, Brian M.; Franco, Meghan; Locker, Alicia Revitsky; John, Elicia M.	2023	The Impact of Army JROTC Participation on School and Career Outcomes	https://www.rand.org/pubs/research_reports/RRA1577-1.html#:~:text=Once%20accounting%20for%20these%20differences,suspension%20compared%20with%20matched%20peers.	Recruiting and Retention
RR-A990-2	Ausink, John A.; Butler, Dwayne M.; Lynch, Kristin F.; Drew, John G.; Denton, Sarah W.; Rico, Monica; Lara, Ignacio A.; Shumate, Will; Esposito, Albert M.	2023	Organizing and Training Airfield Operations Capabilities for Emerging Expeditionary Operations Potential Courses of Action	https://www.rand.org/pubs/research_reports/RRA990-2.html	Career Management and Promotion; Military Training and Education
RR-A989-1	Robbert, Albert A.; Crown, John S.; Schaefer, Agnes Gereben; Walsh, Matthew; Myers, Diana Y.; Lawrence, Anthony; Lara, Ignacio A.	2023	Emerging Options for Field-Grade Officer Promotions in the U.S. Air Force	https://www.rand.org/pubs/research_reports/RRA989-1.html	Career Management and Promotion
RR-A1588-1	Robbert, Albert A.; Hanser, Lawrence M.	2023	Supporting the U.S. Space Force Single-Component Structure: Impediments for Members Transitioning Between Full-Time and Part-Time Participation	https://www.rand.org/pubs/research_reports/RRA1588-1.html	Career Management and Promotion
RR-A551-2	Marler, Tim; Straus, Susan G.; Toukan, Mark; Kochhar, Ajay K.; Rico, Monica; LaCoste, Christine Kistler; Strawn, Matthew; Donnelly, Brian	2023	A New Framework and Logic Model for Using Live, Virtual, and Constructive Training in the United States Air Force	https://www.rand.org/pubs/research_reports/RRA551-2.html	Military Training and Education
RR-A1229-2	Wenger, Jennie W.; Cottrell, Linda; Wrabel, Stephani L.	2023	National Guard Youth Challenge: Program Progress in 2021–2022	https://www.rand.org/pubs/research_reports/RRA1229-2.html	Reserve Component
RR-A1850-1	Trail, Thomas; Sims, Carra S.; Pollard, Michael S.; Hall, Owen L. K.	2023	The Today's Army Spouse Panel Proof-of-Concept Study: Methodological Report	https://www.rand.org/pubs/research_reports/RRA1850-1.html	Spouses; Healthcare
RR-A1850-2	Trail, Thomas; Sims, Carra S.; Pollard, Michael S.; Hall, Owen L. K.	2023	Today's Army Spouse Panel Survey Results: Impact of COVID-19, August 2020 to May 2021	https://www.rand.org/pubs/research_reports/RRA1850-2.html#:~:text=Those%20reporting%20the%20highest%20level,to%20services%20(12%20percent).	Spouses; Healthcare
RB-A668-1	Rollison, Julia; Hero, Joachim O.; Feistel, Katie; Bialas, Armenda; Hall, Owen L. K.; Li, Rosemary; Weilant, Sarah; Larkin, Jody; Farris, Coreen; Gore, Kristie L.	2023	Sexual Harassment and Sexual Assault in Military Settings: A Review of Associated Mental Health Conditions, Treatments, and Access to Care	https://www.rand.org/pubs/research_briefs/RBA668-1.html#:~:text=Key%20Findings,PTSD%20compared%20with%20other%20diagnoses.	Sexual Harassment and Assault; Substance Abuse; Health, Fitness, and Safety
RR-A668-2	Gore, Kristie L.; Cherney, Samantha; Weilant, Sarah; Hummer, Justin F.; Cottrell, Linda; Farris, Coreen	2023	Considerations Around the Use of Intensive Outpatient Programs for Service Members Who Experienced Sexual Trauma in the U.S. Military	https://www.rand.org/pubs/research_reports/RRA668-2.html	Sexual Harassment and Assault; Health, Fitness, and Safety
RR-A668-1	Rollison, Julia; Hero, Joachim O.; Feistel, Katie; Bialas, Armenda; Hall, Owen L. K.; Li, Rosemary; Weilant, Sarah; Larkin, Jody; Farris, Coreen; Gore, Kristie L.	2023	Psychological Harms and Treatment of Sexual Assault and Sexual Harassment in Adults: Systematic and Scoping Reviews to Inform Improved Care for Military Populations	https://www.rand.org/pubs/research_reports/RRA668-1.html	Sexual Harassment and Assault; Health, Fitness, and Safety
RR-A1385-3	Schell, Terry L.; Meadows, Sarah O.; Calkins, Avery; Cefalu, Matthew; Cottrell, Linda; Collins, Rebecca L.	2023	Types of Sexual Assault and Sexual Harassment in the Active-Duty Army	https://www.rand.org/pubs/research_reports/RRA1385-3.html	Sexual Harassment and Assault
RR-A1689-1	Stebbins, David; Denton, Sarah W.; Yeung, Douglas	2023	Harnessing Mobile Technology to Enable U.S. Personnel Vetting	https://www.rand.org/pubs/research_reports/RRA1689-1.html	General Civilian Management
RR-A1227-1	Werber, Laura; Klotz, Frank; Phillips, Brian M.; Johnson, Noah; Greer, Lucas; Clayton, Brittany; Arena, Mark V.; Hardison, Chaitra M.	2022	Is the National Nuclear Enterprise Workforce Postured to Modernize the Triad? Insights and Options from a Quick-Turn Assessment	https://www.rand.org/pubs/research_reports/RRA1227-1.html	Digital Workforce; Acquisition Workforce; Other Specialized Workforces; Recruiting and Retention; Career Management and Promotion; Military Training and Education; Military Leadership, Climate, and Morale

RR-A1548-1	Hodgson, Quentin E.; Goldman, Charles A.; Mignano, Jim Robert; Mehta, Karishma R.	2022	Educating for Evolving Operational Domains: Cyber and Information Education in the Department of Defense and the Role of the College of Information and Cyberspace	https://www.rand.org/pubs/research_reports/RRA1548-1.html	Digital Workforce; Military Training and Education
RR-A660-6	McIntosh, Molly Fifer; Romanosky, Sasha; Deen, Thomas; DiNicola, Samantha E.; Ferris, Christopher; Fujiwara, Jonathan; Gandhi, Priya; Hargrove, Henry; Keller, Kirsten M.; Lytell, Maria C.; Moesner, Mace; Nazha, Isabelle Lily; Okuda-Lim, Zahn; Ryan, Nina; Schwindt, Karen; Wicker, Amanda	2022	Support to the DoD Cyber Workforce Zero-Based Review: Developing a Repeatable Process for Conducting ZBRs Within DoD	https://www.rand.org/pubs/research_reports/RRA660-6.html	Digital Workforce; General Civilian Management
RR-A550-1	Keller, Kirsten M.; Lytell, Maria C.; Bharadwaj, Shreyas	2022	Personnel Needs for Department of the Air Force Digital Talent: A Case Study of Software Factories	https://www.rand.org/pubs/research_reports/RRA550-1.html	Digital Workforce
RR-A1498-2	Voss, Nathaniel M.; Ryseff, James	2022	Comparing the Organizational Cultures of the Department of Defense and Silicon Valley	https://www.rand.org/pubs/research_reports/RRA1498-2.html	Digital Workforce
RR-A549-1	Krueger, Tracy C.; Robson, Sean; Snoke, Joshua; Walsh, Matthew; Strawn, Matthew; Atler, Anthony; Campbell, Jason H.; Leamon, Isabel; Haberman, Ryan; Bicksler, Barbara A.	2022	Assessment and Selection for U.S. Air Force Special Warfare: Vol. 1, Defining Attributes and Designing Rater Training	https://www.rand.org/pubs/research_reports/RRA549-1.html	Other Specialized Workforces; Recruiting and Retention; Career Management and Promotion
RR-A1848-1	Jaycox, Lisa; Morral, Andrew R.; Street, Amy E.; Schell, Terry L.; Kilpatrick, Dean G.; Cottrell, Linda	2022	Gender Differences in Health Among U.S. Service Members: Unwanted Gender-Based Experiences as an Explanatory Factor	https://www.rand.org/pubs/research_reports/RRA1848-1.html	Women; Sexual Harrassment and Assault; Health, Fitness, and Safety
RR-A1031-1	Meadows, Sarah O.; Collins, Rebecca L.; Schuler, Megan S.; Beckman, Robin L.; Cefalu, Matthew	2022	The Women's Reproductive Health Survey (WRHS) of Active-Duty Service Members: Summary Findings and Policy Implications	https://www.rand.org/pubs/research_briefs/RBA1031-1.html	Women; Health, Fitness, and Safety; Healthcare
RR-A1093-1	Meadows, Sarah O.; Smucker, Sierra; Barnes-Proby, Dionne; Vidal, Julia Verástegui; Li, Rosemary; Brennan, Elliott	2022	Diversity in U.S. Military Families: An Environmental Scan of the Peer-Reviewed Literature on Race and Ethnic Variation for Select Well-Being Outcomes	https://www.rand.org/pubs/research_reports/RRA1093-1.html	Race and Ethnicity; Domestic Violence; Health, Fitness, and Safety; Resiliency; Family
RR-A1202-1	Piquado, Tepring; Holliday, Stephanie Brooks; McBirney, Samantha; Trail, Thomas; Prieto, Annette; Goldman, Charles A.; Seelam, Rachana; O'Hollaren, Kelsey; Kofner, Aaron	2022	Among Black Americans, Is Military Service Associated with Better Quality of Life?	https://www.rand.org/pubs/research_reports/RRA1202-1.html	Race and Ethnicity; Health, Fitness, and Safety
RR-A1201-1-v2	Piquado, Tepring; Beaghey, Sina; Colabella, Lisa; Beyene, Nahom M.	2022	Assessing the Potential for Racial Bias in the Security Clearance Process	https://www.rand.org/pubs/research_reports/RRA1201-1-v2.html	Race and Ethnicity
RR-A1193-1	Hepner, Kimberly A.; Roth, Carol Pindar; Sherry, Tisamarie B.; McBain, Ryan K.; Ruder, Teague; Engel, Charles C.	2022	Assessing the Quality of Outpatient Pain Care and Opioid Prescribing in the Military Health System	https://www.rand.org/pubs/research_reports/RRA1193-1.html	Disability; Health, Fitness, and Safety; Healthcare
RR-A284-1	Robson, Sean; Lytell, Maria C.; Walsh, Matthew; Hall, Kimberly Curry; Keller, Kirsten M.; Kilambi, Vikram; Snoke, Joshua; Welburn, Jonathan William; Roberts, Patrick S.; Hall, Owen L. K.; Mariano, Louis T.	2022	U.S. Air Force Enlisted Classification and Reclassification: Potential Improvements Using Machine Learning and Optimization Models	https://www.rand.org/pubs/research_reports/RRA284-1.html	Recruiting and Retention; Military Training and Education
RR-A138-1	Best, Katharina Ley; Lewis, Jennifer Lamping; Panis, Christina; Griffin, Norah; Shih, Alice; Johnson, Christian	2022	Forecasting End Strength in the U.S. Army Reserve: An Integrated Modeling Concept	https://www.rand.org/pubs/research_reports/RRA138-1.html#:~:text=The%20Integrated%20Modeling%20Concept%20(IMC,forecasting%20total%20USAR%20end%20strength	Recruiting and Retention; Reserve Component
RR-A548-1	Krueger, Tracy C.; Evans, Sandra Kay; Barth, Sara E.; Clague, Angela; Gehlhaus, Diana; Griffin, Norah; Haberman, Ryan; Li, Jennifer J.; Melin, Julia L.; Setodji, Claude Messan; Lim, Nelson	2022	A Snapshot of the Department of the Air Force Total Force Recruiting Integration: Survey Results and Implications	https://www.rand.org/pubs/research_reports/RRA548-1.html	Recruiting and Retention; Reserve Component
RR-A1304-1	Orvis, Bruce R.; Bond, Craig A.; Schwam, Daniel; Cabrerros, Irineo	2022	Resources Required to Meet the U.S. Army Reserve's Enlisted Recruiting Requirements Under Alternative Recruiting Goals, Conditions, and Eligibility Policies	https://www.rand.org/pubs/research_reports/RRA1304-1.html	Recruiting and Retention; Reserve Component
RR-A1092-1	Calkins, Avery; Asch, Beth J.	2022	What Happened to Military Recruiting and Retention of Enlisted Personnel in 2020 During the COVID-19 Pandemic?	https://www.rand.org/pubs/research_reports/RRA1092-1.html#:~:text=Relative%20to%20FY%202019%2C%20the,it%20did%20in%20FY%202019	Recruiting and Retention

RR-A955-1	Orvis, Bruce R.; Vasseur, Michael; Wenger, Jennie W.; Maerzluft, Christopher E.; Shanley, Michael G.; Calkins, Avery	2022	End-of-Pilot Assessment of the U.S. Army's Consolidated Recruiting Program	https://www.rand.org/pubs/research_reports/RRA955-1.html	Recruiting and Retention
RR-A546-1	Robbert, Albert A.; Tong, Patricia K.; Hardison, Chaitra M.	2022	Retention of Enlisted Maintenance, Logistics, and Munitions Personnel: Analysis and Results	https://www.rand.org/pubs/research_reports/RRA546-1.html	Recruiting and Retention
RR-A126-1	Kidder, Katherine L.; Miller, Laura L.; DiNicola, Samantha E.; Carter, Phil	2022	Managing Adverse and Reportable Information Regarding U.S. Military Officers: 2019 Update	https://www.rand.org/pubs/research_reports/RRA126-1.html	Career Management and Promotion; General and Flag Officer Management; Military Leadership, Climate, and Morale
RR-A1198-2	Schulker, David; Walsh, Matthew; Lim, Nelson; Kochhar, Ajay K.	2022	How the U.S. Air Force Can Incorporate New Data Technologies into Its Talent Management System: Framework and Use Cases for Technology-Enabled Talent Management	https://www.rand.org/pubs/research_reports/RRA1198-2.html	Career Management and Promotion
RR-A1617-1	Lewis, Jennifer Lamping; Davenport, Aaron C.; Tannehill, Brynn; Lewis, Austin; Marrone, James V.; Smith, Victoria M.; Bicksler, Barbara A.	2022	Improving Precommissioning Assignments and Readiness on the U.S. Coast Guard Offshore Patrol Cutter	https://www.rand.org/pubs/research_reports/RRA1617-1.html	Personnel Assignment
RR-A1191-1	Hepner, Kimberly A.; Holliday, Stephanie Brooks; Gittens, Allyson D.; Cabreros, Irineo; Montemayor, Cheryl K.; Pincus, Harold Alan	2022	Optimizing the Role of Military Behavioral Health Technicians	https://www.rand.org/health-care/projects/behavioral-health-technicians.html	Military Training and Education; Healthcare
RR-3260-A	Klimas, Joshua; Kavanagh, Jennifer; Eaton, Derek	2022	Enhancing the Mission Command Training of Army Functional and Multi-Functional Brigade Headquarters for Large-Scale Combat Operations	https://www.rand.org/pubs/research_reports/RR3260.html	Military Training and Education
RR-A992-1	Toukan, Mark; Walsh, Matthew; Kochhar, Ajay K.; Yonekura, Emmi; Schulker, David	2022	Air Force Operational Test and Training Infrastructure: Barriers to Full Implementation	https://www.rand.org/pubs/research_reports/RRA992-1.html	Military Training and Education
RR-A554-1	Holliday, Stephanie Brooks; Meadows, Sarah O.; Wrabel, Stephani L.; Werber, Laura; Doss, Christopher Joseph; Chan, Wing Yi; Dong, Lu; Crosby, Brandon	2022	Assessing the Association Between Airmen Participation in Force Support Squadron Programs and Unit Cohesion: An Evaluation of the UNITE Initiative	https://www.rand.org/pubs/research_reports/RRA554-1.html	Military Leadership, Climate, and Morale; Resiliency
RR-A271-3	Edwards, Kathryn A.; Zaber, Melanie A.	2022	What Are the Skills Required to Obtain a Good Job?: An Analysis of Labor Markets, Occupational Features, and Skill Training for the Youth ChalleNGe Program	https://www.rand.org/pubs/research_reports/RRA271-3.html	Reserve Component
RR-A270-1	Schaefer, Agnes Gereben; Jackson, Kimberly; McColleston, Maria; Bush, Thomas; Kupe, Laura; Kidder, Katherine L.; Emslie, Paul; Phan, Michael; Goughnour, Thomas	2022	Options for Improving Strategic Utilization of the Air Reserve Component for Sustained Active-Duty Missions	https://www.rand.org/pubs/research_reports/RRA270-1.html	Reserve Component
RR-A1229-1	Wenger, Jennie W.; Constant, Louay; Cottrell, Linda; Doan, Sy; Hicks, Daniel; Kramer, Jenna W.; Mihaly, Kata; Nguyen, Peter; Trail, Thomas E.; Wrabel, Stephani L.; Berdie, Lisa	2022	National Guard Youth ChalleNGe: Program Progress in 2020–2021	https://www.rand.org/pubs/research_reports/RRA1229-1.html#:~:text=Key%20Finding&text=Sites%20made%20many%20modifications%20in,where%20disrupted%20by%20the%20pandemic.	Reserve Component
RR-A271-5	Wenger, Jennie W.; Wrabel, Stephani L.; Trail, Thomas E.; Constant, Louay; Chan, Wing Yi; Edwards, Kathryn A.; Moini, Joy S.; Han, Hanna	2022	Developing Outcome Measures for the National Guard Youth ChalleNGe Program	https://www.rand.org/pubs/research_reports/RRA271-5.html	Reserve Component
RR-A1898-1	Holliday, Stephanie Brooks; Bouskill, Kathryn E.; Lee, Sarita D.	2022	The Impacts of Dog Tag Inc.: A Mixed-Methods Exploration of an Entrepreneurial Fellowship for Veterans, Military Spouses, and Military Caregivers	https://www.rand.org/pubs/research_reports/RRA1898-1.html	Spouses; Family
RR-A269-1	Schaefer, Agnes Gereben; Ausink, John A.; Goughnour, Thomas; Gore, Kristie L.; Jackson, Kimberly; Emslie, Paul	2022	Alternative Approaches for Expanding the Air Force's Task Force True North Program	https://www.rand.org/pubs/research_reports/RRA269-1.html	Sexual Harrassment and Assault; Suicide; Health, Fitness, and Safety
RR-A1385-2	Calkins, Avery; Cefalu, Matthew; Schell, Terry L.; Cottrell, Linda; Meadows, Sarah O.; Collins, Rebecca L.	2022	Sexual Assault Experiences in the Active-Component Army: Variation by Year, Gender, Sexual Orientation, and Installation Risk Level	https://www.rand.org/pubs/research_reports/RRA1385-2.html	Sexual Harrassment and Assault
RR-A1189-1	Haynie, Jeannette; Fleming, Joslyn; Locker, Alicia Revitsky; Shih, Alice	2022	Impacts of Marine Corps Body Composition and Military Appearance Program (BCMAP) Standards on Individual Outcomes and Talent Management	https://www.rand.org/pubs/research_reports/RRA1189-1.html#:~:text=Research%20suggests%20that%20the%20implementation,of%20color%20and%20women%20more	Health, Fitness, and Safety

RR-A1522-1	Hepner, Kimberly A.; Bloom, Erika Litvin; Newberry, Sydne J.; Sousa, Jessica L.; Osilla, Karen Chan; Booth, Marika; Bialas, Armenda; Rutter, Carolyn M.	2022	The Impact of Mindfulness Meditation Programs on Performance-Related Outcomes Implications for the U.S. Army	https://www.rand.org/pubs/research_reports/RAA1522-1.html#:~:text=Key%20Finding%20of%20interest%20to%20the%20Army.	Health, Fitness, and Safety
RR-A552-2	Matthews, Miriam; Sims, Carra S.; Robson, Sean; Walsh, Matthew; Rennane, Stephanie; Snoke, Joshua	2022	Physical Fitness Standards to Support Readiness and Deployability: An Examination of Department of the Air Force Policies and Culture	https://www.rand.org/pubs/research_reports/RAA552-2.html	Health, Fitness, and Safety
RR-A552-1	Robson, Sean; Walsh, Matthew; Matthews, Miriam; Sims, Carra S.; Snoke, Joshua	2022	Is Today's U.S. Air Force Fit?: It Depends on How Fitness Is Measured	https://www.rand.org/pubs/research_reports/RAA552-1.html	Health, Fitness, and Safety
RR-A1021-1	Meadows, Sarah O.; Barnes-Proby, Dionne; Lawrence, Rebecca Ann	2022	Support for National Security Families	https://www.rand.org/pubs/research_reports/RAA1021-1.html#:~:text=The%20U.S.%20Department%20of%20Defense,and%20general%20quality%20of%20life.	Resiliency; Family
RR-A554-2	Holliday, Stephanie Brooks; Meadows, Sarah O.; Wrabel, Stephani L.; Werber, Laura; Doss, Christopher Joseph; Chan, Wing Yi; Dong, Lu; Crosby, Brandon	2022	Assessing the Association Between Airmen Participation in Force Support Squadron Programs and Unit Cohesion: An Evaluation of the UNITE Initiative	https://www.rand.org/pubs/research_reports/RAA554-1.html	Resiliency
RR-A1553-1	Asch, Beth J.; Tong, Patricia K.; Berdie, Lisa; Mattock, Michael G.	2022	Evaluation of Flexible Spending Accounts for Active-Duty Service Members	https://www.rand.org/pubs/research_reports/RAA1553-1.html	Compensation; Healthcare
RR-A851-1	Rennane, Stephanie; Asch, Beth J.; Mattock, Michael G.; Acheson-Field, Hannah	2022	Recouping Separation Pay from U.S. Service Members and Veterans Who Later Receive Veterans Affairs Disability Compensation	https://www.rand.org/pubs/research_reports/RAA851-1.html	Retirement
RR-A334-1	Groeber, Ginger; Keller, Kirsten M.; Armour, Phillip; DiNicola, Samantha E.; Chindea, Irina A.; Crosby, Brandon; Tunstall, Ellen E.; Bharadwaj, Shreyas	2021	Department of the Air Force Civilian Compensation and Benefits: How Five Mission Critical and Hard-to-Fill Occupations Compare to the Private Sector and Key Federal Agencies	https://www.rand.org/pubs/research_reports/RAA334-1.html	General Civilian Workforce; DoD Civilian Pay and Benefits
RR-A730-2	Knapp, David; Beaghley, Sina; Schwindt, Karen; Schwam, Daniel	2021	Employee Conversions to the Cyber Excepted Service: Assessing Factors and Characteristics Related to Personnel Conversion Decisions	https://www.rand.org/pubs/research_reports/RAA730-2.html	Digital Workforce; Recruiting and Retention; Healthcare; DoD Civilian Pay and Benefits
RR-A730-1	Knapp, David; Beaghley, Sina; Smith, Troy D.; McIntosh, Molly Fifer; Schwindt, Karen; Griffin, Norah; Schwam, Daniel; Hoover, Hanna	2021	DoD Cyber Excepted Service Labor Market Analysis and Options for Use of Compensation Flexibilities	https://www.rand.org/pubs/research_reports/RAA730-1.html	Digital Workforce; Recruiting and Retention; DoD Civilian Pay and Benefits
RR-A812-1	Schulker, David; Lim, Nelson; Matthews, Luke J.; Grimm, Geoffrey E.; Lawrence, Anthony; Firoz, Perry Shameem	2021	Can Artificial Intelligence Help Improve Air Force Talent Management?: An Exploratory Application	https://www.rand.org/pubs/research_reports/RAA812-1.html	Data and Metrics; General Civilian Management
RR-4247-OSD	Wong, Eunice C.; Meadows, Sarah O.; Schell, Terry L.; Chan, Wing Yi; Jaycox, Lisa; Osilla, Karen Chan; Schuler, Megan S.; Roth, Elizabeth A.	2021	The Behavioral Health of Minority Active Duty Service Members	https://www.rand.org/pubs/research_reports/RR4247.html	Women; Sexual Orientation and Gender Identity; Race and Ethnicity; Substance Abuse; Health, Fitness, and Safety
RR-A1385-1	Calkins, Avery; Cefalu, Matthew; Schell, Terry L.; Cottrell, Linda; Meadows, Sarah O.; Collins, Rebecca L.	2021	Sexual Harassment and Gender Discrimination in the Active-Component Army: Variation in Most Serious Event Characteristics by Gender and Installation Risk	https://www.rand.org/pubs/research_reports/RAA1385-1.html	Women; Sexual Harassment and Assault
RR-A1390-1	Morrall, Andrew R.; Schell, Terry L.	2021	Sexual Assault of Sexual Minorities in the U.S. Military	https://www.rand.org/pubs/research_reports/RAA1390-1.html	Sexual Orientation and Gender Identity; Sexual Harassment and Assault
RR-A1246-2	Matthews, Miriam; Farris, Coreen; Schell, Terry L.; Gore, Kristie L.	2021	Survey for Assessing Racial/Ethnic Harassment and Discrimination in the U.S. Military	https://www.rand.org/pubs/research_reports/RAA1246-2.html	Race and Ethnicity; Harassment, Bullying, and Hazing
RR-A750-1	Bond, Craig A.; Pint, Ellen M.; Seabrook, Stephan B.; Panis, Christina	2021	Soldier Preferences and Retention Effects of Changes in Army Reserve Training Requirements: An Exploration of Revealed and Stated Behavior	https://www.rand.org/pubs/research_reports/RAA750-1.html	Recruiting and Retention; Military Training and Education; Reserve Component
RR-A1246-1	Matthews, Miriam; Farris, Coreen; Morrall, Andrew R.; Schell, Terry L.; Keller, Kirsten M.	2021	Survey Instrument to Assess the Prevalence of Hazing and Bullying in the Active-Duty U.S. Military	https://www.rand.org/pubs/research_reports/RAA1246-1.html	Recruiting and Retention; Harassment, Bullying, and Hazing
RR-A571-1	Robson, Sean; Lytell, Maria C.; Matthews, Miriam; Sims, Carra S.; Krueger, Tracy C.; Costello, Katherine; Case, Spencer; Newberry, Sydne J.	2021	Tailoring Medical Standards for Air Force Personnel	https://www.rand.org/pubs/research_reports/RAA571-1.html	Recruiting and Retention; Health, Fitness, and Safety
RR-A189-1	Tong, Patricia K.; Mattock, Michael G.; Asch, Beth J.	2021	Cost-Benefit Analysis of Special and Incentive Pays for Career Enlisted Aviators	https://www.rand.org/pubs/research_reports/RAA189-1.html	Recruiting and Retention; Compensation

RR-A545-1	Schulker, David; Harrington, Lisa M.; Walsh, Matthew; Evans, Sandra Kay; Cabrerros, Irineo; Udwin, Dana; Lawrence, Anthony; Maerzluft, Christopher E.; Setodji, Claude Messan	2021	Developing an Air Force Retention Early Warning System Concept and Initial Prototype	https://www.rand.org/pubs/research_reports/RAA545-1.html	Recruiting and Retention
RR-A422-1	Kidder, Katherine L.; Robbert, Albert A.; Jackson, John C.; Acheson-Field, Hannah	2021	Reducing Rework in Officer Appointment Processes	https://www.rand.org/pubs/research_reports/RAA422-1.html	Career Management and Promotion; Personnel Assignment
RR-A422-2	Kidder, Katherine L.; Robbert, Albert A.; Jackson, John C.; Acheson-Field, Hannah	2021	Reducing Rework in Officer Appointment Processes: Appendixes	https://www.rand.org/content/dam/rand/pubs/research_reports/RAA400/RAA422-1/RAND_RRA422-2.appendixes.pdf	Career Management and Promotion; Personnel Assignment
RR-4337/1-OSD	Robbert, Albert A.; Lee, Caitlin; Waggy, William H.; Kidder, Katherine L.; Lander, Natasha; Schaefer, Agnes Gereben	2021	Officer Career Management: Additional Steps Toward Modernization	https://www.rand.org/pubs/research_reports/RR4337.html	Career Management and Promotion
RR-A169-1	DeBlois, Bradley; Mills, Patrick; Narayanan, Anu; Gold, Dara; Wirth, Anna Jean; Ausink, John A.; Bennett, Bart; McGarvey, Ronald G.; Ali, Rahim; Syme, James; Williams, Russell H.	2021	Fighter Basing Options to Improve Access to Advanced Training Ranges	https://www.rand.org/pubs/research_reports/RAA169-1.html	Personnel Assignment
RR-A762-1	Robson, Sean; Leamon, Isabel; Lytell, Maria C.; Matthews, Miriam; Chamberlin, Margaret	2021	A Review of the Air Force Fitness Assessment	https://www.rand.org/pubs/research_reports/RAA762-1.html	Military Training and Education; Health, Fitness, and Safety
RR-A114-1	Hardison, Chaitra M.; Payne, Leslie Adrienne; Williams, Russell H.; Bean, Danielle; Smith, Kenric; Acheson-Field, Hannah; Pavisic, Ivica; Lawrence, Anthony; Pancoast, Benjamin M.	2021	Increasing Aircrew Flight Equipment Personnel Proficiency: Insights from Members of the Career Field	https://www.rand.org/pubs/research_reports/RAA114-1.html	Military Training and Education
RR-4228-OSD	Meadows, Sarah O.; Engel, Charles C.; Collins, Rebecca L.; Beckman, Robin L.; Breslau, Joshua; Bloom, Erika Litvin; Dunbar, Michael Stephen; Gilbert, Marylou; Grant, David Matthew; Hawes-Dawson, Jennifer; Holliday, Stephanie Brooks; MacCarthy, Sarah; Pedersen, Eric R.; Robbins, Michael; Rose, Adam J.; Ryan, Jamie; Schell, Terry L.; Simmons, Molly	2021	2018 Department of Defense Health Related Behaviors Survey (HRBS): Results for the Active Component	https://www.rand.org/pubs/research_reports/RR4222.html	Reserve Component; Deployments; Substance Abuse; Suicide; Health, Fitness, and Safety
RR-A421-1	Hummer, Justin F.; Hepner, Kimberly A.; Roth, Carol Pindar; Brown, Ryan Andrew; Sousa, Jessica L.; Ruder, Teague; Pincus, Harold Alan	2021	Behavioral Health Care for National Guard and Reserve Service Members from the Military Health System	https://www.rand.org/pubs/research_reports/RAA421-1.html	Reserve Component; Healthcare
RR-A882-1	Wenger, Jennie W.; Constant, Louay; Cottrell, Linda; Kramer, Jenna W.; Wrabel, Stephani L.	2021	National Guard Youth Challenge: Program Progress in 2019–2020	https://www.rand.org/pubs/research_reports/RAA882-1.html	Reserve Component
RR-4222-OSD	Meadows, Sarah O.; Engel, Charles C.; Collins, Rebecca L.; Beckman, Robin L.; Breslau, Joshua; Bloom, Erika Litvin; Dunbar, Michael Stephen; Gilbert, Marylou; Grant, David Matthew; Hawes-Dawson, Jennifer; Holliday, Stephanie Brooks; MacCarthy, Sarah; Pedersen, Eric R.; Robbins, Michael; Rose, Adam J.; Ryan, Jamie; Schell, Terry L.; Simmons, Molly	2021	2018 Department of Defense Health Related Behaviors Survey (HRBS): Results for the Active Component	https://www.rand.org/pubs/research_reports/RR4222.html	Deployments; Substance Abuse; Suicide; Health, Fitness, and Safety
RR-A429-1	Trail, Thomas; Sims, Carra S.; Hall, Kimberly Curry	2021	Today's Army Spouse Experiences in Garrison: Problem Solving, Resource Use, and Connections to the Army Community	https://www.rand.org/pubs/research_reports/RAA429-1.html	Spouses
RR-2380-OSD	Farris, Coreen; Schell, Terry L.; Jaycox, Lisa; Beckman, Robin L.	2021	Perceived Retaliation Against Military Sexual Assault Victims	https://www.rand.org/pubs/research_reports/RR2380.html	Sexual Harassment and Assault
RR-870/10-OSD	Morral, Andrew R.; Matthews, Miriam; Cefalu, Matthew; Schell, Terry L.; Cottrell, Linda	2021	Effects of Sexual Assault and Sexual Harassment on Separation from the U.S. Military: Findings from the 2014 RAND Military Workplace Study	https://www.rand.org/pubs/research_reports/RR870z10.html	Sexual Harassment and Assault
RR-3162-OSD	Schell, Terry L.; Cefalu, Matthew; Farris, Coreen; Morral, Andrew R.	2021	The Relationship Between Sexual Assault and Sexual Harassment in the U.S. Military: Findings from the RAND Military Workplace Study	https://www.rand.org/pubs/research_reports/RR3162.html	Sexual Harassment and Assault
RR-870/9-OSD	Schell, Terry L.; Morral, Andrew R.; Cefalu, Matthew; Farris, Coreen; Matthews, Miriam	2021	Risk Factors for Sexual Assault and Sexual Harassment in the U.S. Military: Findings from the 2014 RAND Military Workplace Study	https://www.rand.org/pubs/research_reports/RR870z9.html#:~:text=The%20researchers%20found%20that%20experiencing,although%20these%20effects%20were%20smaller.	Sexual Harassment and Assault

RR-A1039-1	Bloom, Erika Litvin; Jaycox, Lisa; Trail, Thomas; Gittens, Allyson D.; Gahlon, Grace; Dickerson, Steven R.; Mahmud, Ammarah	2021	An Evaluation of the Military OneSource Call Center in Select Groups of Callers: Call Quality, Call Outcomes, and Caller Satisfaction	https://www.rand.org/pubs/research_reports/RR1039-1.html	Health, Fitness, and Safety; Family
TL-264/1-USMC	Holliday, Stephanie Brooks; Wrabel, Stephani L.; Trail, Thomas; Tankard, Margaret; Schultz, Dana; Werber, Laura; Meadows, Sarah O.	2021	A Guide to Evaluating Marine and Family Division Programs, Services, and Capabilities	https://www.rand.org/pubs/tools/TL264.html	Resiliency; Family; Healthcare
TL-264-USMC	Holliday, Stephanie Brooks; Wrabel, Stephani L.; Trail, Thomas; Tankard, Margaret; Schultz, Dana; Werber, Laura; Meadows, Sarah O.	2021	A Guide to Evaluating Marine and Family Division Programs, Services, and Capabilities	https://www.rand.org/pubs/tools/TL264.html	Resiliency; Family; Healthcare
RR-3145-OSD	Robson, Sean; Triezenberg, Bonnie L.; DiNicola, Samantha E.; Polley, Lindsey; Davis, John S.; Lytell, Maria C.	2020	Software Acquisition Workforce Initiative for the Department of Defense: Initial Competency Development and Preparation for Validation	https://www.rand.org/pubs/research_reports/RR3145.html	Acquisition Workforce; Civilian Training
RR-A520-1	Triezenberg, Bonnie L.; Ward, Jason; Cham, Jonathan; Hill, Devon; Robson, Sean; Fourman, Jeff	2020	The Composition and Employment of Software Personnel in the U.S. Department of Defense: An Initial Analysis	https://www.rand.org/pubs/research_reports/RA520-1.html	Acquisition Workforce
RR-4433-AF	Wirth, Anna Jean; Light, Thomas; Romano, Daniel M.; Tierney, Shane; McGarvey, Ronald G.; Kim, Moon; Lostumbo, Michael; Nguyen, Amanda; Emslie, Paul; Drew, John G.	2020	Evaluating Alternative Maintenance Manpower Force Structure Concepts for the F-35A	https://www.rand.org/pubs/research_reports/RR4433.html	Human Capital Planning; Workforce Mix
RR-4420-AF	Robbert, Albert A.; Harrington, Lisa M.; Mariano, Louis T.; Resetar, Susan A.; Schulker, David; Crown, John S.; Emslie, Paul; Mann, Sean; Massey, H. G.	2020	Air Force Manpower Determinants: Options for More-Responsive Processes	https://www.rand.org/pubs/research_reports/RR4420.html	Human Capital Planning
RR-2643-AF	Keller, Kirsten M.; Lytell, Maria C.; Schulker, David; Hall, Kimberly Curry; Mariano, Louis T.; Crown, John S.; Matthews, Miriam; Crosby, Brandon; Saum-Manning, Lisa; Yeung, Douglas; Payne, Leslie Adrienne; Knutson, Felix; Caudill, Leann	2020	Advancement and Retention Barriers in the U.S. Air Force Civilian White Collar Workforce: Implications for Demographic Diversity	https://www.rand.org/pubs/research_reports/RR2643.html#:~:text=Minority%20groups%2C%20particularly%20women%2C%20end.able%20to%2022catch%20up.%22	General Diversity, Equity and Inclusion; General Civilian Management; DoD Civilian Pay and Benefits
RR-3134-AF	Tong, Patricia K.; Mattock, Michael G.; Asch, Beth J.; Hosek, James R.; Knutson, Felix	2020	Modeling Career Enlisted Aviator Retention in the U.S. Air Force	https://www.rand.org/pubs/research_reports/RR3134.html	Recruiting and Retention; Career Management and Promotion; Compensation
RR-A368-1	Asch, Beth J.; Mattock, Michael G.; Smith, Troy D.; Ward, Jason	2020	Setting the Level and Annual Adjustment of Military Pay	https://www.rand.org/pubs/research_reports/RA368-1.html	Recruiting and Retention; Compensation
RR-4258-OSD	Marrone, James V.	2020	Predicting 36-Month Attrition in the U.S. Military: A Comparison Across Service Branches	https://www.rand.org/pubs/research_reports/RR4258.html#:~:text=By%20the%20end%20of%2036,29.7%20percent%20in%20the%20Army.	Recruiting and Retention
TL-A169-1	Gold, Dara; Bennett, Bart; DeBlois, Bradley; McGarvey, Ronald G.; Wirth, Anna Jean	2020	A Modeling Framework for Optimizing U.S. Air Force Fighter Pilot Access to Advanced Training Ranges	https://www.rand.org/pubs/tools/TLA169-1.html	Military Training and Education
RR-3221-AF	Keller, Kirsten M.; Thaler, David E.; Reedy, Kathleen; Baxter, Caroline; Haberman, Ryan; Mackenzie, William; Matthews, Miriam; Padilla, Phillip; Shokh, Yuliya	2020	Human Aspects of Air Force Operations: The Roles of Social, Cultural, and Political Knowledge and Skills in the Full Spectrum of Multidomain Operations	https://www.rand.org/pubs/research_reports/RR3221.html	Military Training and Education
RR-A572-1	Marquis, Jefferson P.; Moroney, Jennifer D. P.; Moore, Pauline L.; Herman, Rebecca; Welch, Jonathan C.; Dickerson, Reid	2020	Defense Security Cooperation University Expert Course of Instruction: Content, Design, Implementation	https://www.rand.org/pubs/research_reports/RA572-1.html	Military Training and Education
RR-2774-AF	Reedy, Kathleen; Harrington, Lisa M.; Bennett, Bart; Bicksler, Barbara A.; Broyles, James R.; Corsi, Robert; Emslie, Paul; Goldman, Charles A.; Ibarra, Daniel; Jones, Darrell D.; Karam, Rita; Walsh, Matthew	2020	Air Force Nonrated Technical Training: Selected Topics to Improve Efficiency	https://www.rand.org/pubs/research_reports/RR2774.html	Military Training and Education
RR-3161-EUCOM	Schwille, Michael; Adler, Anthony; Welch, Jonathan C.; Paul, Christopher; Baffa, Richard C.	2020	Intelligence Support for Operations in the Information Environment: Dividing Roles and Responsibilities Between Intelligence and Information Professionals	https://www.rand.org/pubs/research_reports/RR3161.html	Military Training and Education
TL-311/2-AF	Hardison, Chaitra M.; Vaughan, Christine Anne; Meredith, Lisa S.; Weilant, Sarah; Ross, Rachel	2020	Getting To Outcomes® Operations Guide for U.S. Air Force Community Action Teams: Content Area Module for Workplace Stress Prevention and Reduction in the Air Force	https://www.rand.org/pubs/tools/TL311z2.html	Military Leadership, Climate, and Morale; Health, Fitness, and Safety

TL-311-AF	Chinman, Matthew; Ebener, Patricia A.; Shearer, Amy Leigh; Acosta, Joie D.; Hunter, Sarah B.	2020	Getting To Outcomes® Operations Guide for U.S. Air Force Community Action Teams	https://www.rand.org/pubs/tools/TL311.html#:~:text=This%20GO%20Operations%20Guide%20and%20Integrated%20Resilience%20and%20Violence%20Prevention.	Reserve Component; Sexual Harrassment and Assault; Suicide; Health, Fitness, and Safety
RR-3100-OSD	Krull, Heather; Panis, Christina; Anania, Katherine; Armour, Philip	2020	Characteristics and Duty Limitations of Service Members Transferring Between the Active and Reserve Components	https://www.rand.org/pubs/research_reports/RR3100.html	Reserve Component; Health, Fitness, and Safety
TL-311/3-AF	Farris, Coreen	2020	Getting To Outcomes® Operations Guide for U.S. Air Force Community Action Teams: Content Area Module for Air Force Sexual Harassment Prevention	https://www.rand.org/pubs/tools/TL311z3.html	Sexual Harrassment and Assault
TL-311/1-AF	Shearer, Amy Leigh; Ebener, Patricia A.	2020	Getting To Outcomes® Operations Guide for U.S. Air Force Community Action Teams: Content Area Module for Air Force Suicide Prevention	https://www.rand.org/pubs/tools/TL311z1.html	Suicide; Healthcare
RR-3025-A	Griffin, Beth Ann; Grimm, Geoffrey E.; Smart, Rosanna; Ramchand, Rajeev; Jaycox, Lisa; Ayer, Lynsay; Leidy, Erin N.; Davenport, Steven; Schell, Terry L.; Morral, Andrew R.	2020	Comparing the Army's Suicide Rate to the General U.S. Population: Identifying Suitable Characteristics, Data Sources, and Analytic Approaches	https://www.rand.org/pubs/research_reports/RR3025.html	Suicide
TL-311/4-AF	Troxel, Wendy M.; Holliday, Stephanie Brooks; Shih, Regina A.; Ebener, Patricia A.	2020	Getting To Outcomes® Operations Guide for U.S. Air Force Community Action Teams: Content Area Module for Air Force Sleep Health Promotion	https://www.rand.org/pubs/tools/TL311z4.html	Health, Fitness, and Safety; Healthcare
RR-1595-AF	Robson, Sean; Lytell, Maria C.; Adler, Anthony; Campbell, Jason H.; Sims, Carra S.	2020	Physical Task Simulations: Performance Measures for the Validation of Physical Tests and Standards for Battlefield Airmen	https://www.rand.org/pubs/research_reports/RR1595.html	Health, Fitness, and Safety
RR-3190-AF	DiNicola, Samantha E.; Ross, Shirley M.; Crosby, Brandon; Jensen, Rebecca; Chindea, Irina A.; Straus, Susan G.	2020	An Evaluation of Task Force True North Initiatives for the Promotion of Resilience and Well-Being Within the Air Force	https://www.rand.org/pubs/research_reports/RR3190.html	Resiliency
RR-A275-1	Brown, Ryan Andrew; Yeung, Douglas; Gehlhaus, Diana; O'Connor, Kathryn	2020	Corporate Knowledge for Government Decisionmakers: Insights on Screening, Vetting, and Monitoring Processes	https://www.rand.org/pubs/research_reports/RAA275-1.html	General Civilian Management
RR-1796-OSD	Asch, Beth J.; Mattock, Michael G.; Hosek, James R.; Nataraj, Shanthi	2019	Assessing Retention and Special and Incentive Pays for Army and Navy Commissioned Officers in the Special Operations Forces	https://www.rand.org/pubs/research_reports/RR1796.html	Other Specialized Workforces; Recruiting and Retention; Career Management and Promotion; Compensation
RR-2854-A	Dunigan, Molly; Brown, Ryan Andrew; Cherney, Samantha; DeYoreo, Maria; Hastings, Katherine C.; Lewis, Jennifer Lamping; Panis, Christina; Payne, Leslie Adrienne; Schwille, Michael; Skrabala, Lauren	2019	Army Expeditionary Civilian Demand: Forecasting Future Requirements for Civilian Deployments	https://www.rand.org/pubs/research_reports/RR2854.html	Data and Metrics; Human Capital Planning; Deployments
RR-2908-USMC	Fleming, Joslyn; Pint, Ellen M.; Duke, Jessica; Véronneau, Simon; Lewis, Austin; Reimer, Jordan R.	2019	Right-Sizing Marine Corps Intermediate Supply Units: A Staffing Model and Proposed Process Improvements	https://www.rand.org/pubs/research_reports/RR2908.html	Human Capital Planning; Military Personnel
RR-2615-A	Dalzell, Stephen R.; Schnaubelt, Christopher M.; Linick, Michael E.; Gulden, Timothy R.; Colabella, Lisa; Straus, Susan G.; Sladden, James; Jensen, Rebecca; Olson, Matthew; Donohue, Amy Grace; Hastings, Jaime L.; Reiningger, Hilary; Speed, Penelope	2019	Main Command Post-Operational Detachments (MCP-ODs) and Division Headquarters Readiness	https://www.rand.org/pubs/research_reports/RR2615.html	Workforce Mix; Military Training and Education; Reserve Component; Deployments
RR-1745-A	Bond, Craig A.; Markel, M. Wade; Tkacheva, Olesya; Darilek, Richard E.; Fix, Robert G.; Hallmark, Bryan W.; Leonard, Henry A.; Long, Duncan; Nichols, Todd	2019	A Stated Preference Analysis of the Determinants of Unit and Soldier Operational Effectiveness	https://www.rand.org/pubs/research_reports/RR1745.html	Workforce Mix; Military Training and Education; Reserve Component
RR-2637-A	Wenger, Jeffrey Brian; Knapp, David; Mahajan, Parag; Orvis, Bruce R.; Berglund, Tiffany	2019	Developing a National Recruiting Difficulty Index	https://www.rand.org/pubs/research_reports/RR2637.html	Recruiting and Retention
RR-2686-A	Wenger, Jennie W.; Krull, Heather; Bodine-Baron, Elizabeth A.; Larson, Eric V.; Mendelsohn, S. Joshua; Piquado, Tepring; Vaughan, Christine Anne	2019	Social Media and the Army: Implications for Outreach and Recruiting	https://www.rand.org/pubs/research_reports/RR2686.html	Recruiting and Retention
RR-2749-A	Zimmerman, S. Rebecca; Helmus, Todd C.; Ogletree, Cordaye; Posard, Marek	2019	Life as a Private: Stories of Service from the Junior Ranks of Today's Army	https://www.rand.org/pubs/research_reports/RR2749.html#:~:text=This%20volume%20goes%20beyond%20the,their%20considerations%20for%20the%20future.	Recruiting and Retention

RR-2796-AF	Terry, Tara L.; Eckhause, Jeremy M.; McGee, Michael; Bigelow, J. H.; Emslie, Paul	2019	Projecting Air Force Rated Officer Inventory Across the Total Force: Total Force Blue Line Model for Rated Officer Management	https://www.rand.org/pubs/research_reports/RR2796.html	Career Management and Promotion; Military Training and Education
RR-2649-OSD	Holliday, Stephanie Brooks; Hepner, Kimberly A.; Tanielian, Terri L.; Meyer, Amanda; Pincus, Harold Alan	2019	Understanding Behavioral Health Technicians Within the Military: A Review of Training, Practice, and Professional Development	https://www.rand.org/pubs/research_reports/RR2649.html	Military Training and Education; Healthcare
RR-2568-A	Mayberry, Paul W.; Kilambi, Vikram; Briscoe, Brian; Krull, Heather; Ziegler, Michelle D.; Hansen, Michael L.; Hastings, Jaime L.; Lee, Karen	2019	An Evaluation of the Corporation for the Promotion of Rifle Practice and Firearms Safety	https://www.rand.org/pubs/research_reports/RR2568.html	Military Training and Education
RR-2250-A	Straus, Susan G.; Lewis, Matthew W.; Connor, Kathryn; Eden, Rick; Boyer, Matthew E.; Marler, Tim; Carson, Christopher M.; Grimm, Geoffrey E.; Smigowski, Heather	2019	Collective Simulation-Based Training in the U.S. Army: User Interface Fidelity, Costs, and Training Effectiveness	https://www.rand.org/pubs/research_reports/RR2250.html	Military Training and Education
RR-2630/1-AF	Walsh, Matthew; Taylor, William W.; Ausink, John A.	2019	Independent Review and Assessment of the Air Force Ready Aircrew Program: A Description of the Model Used for Sensitivity Analysis	https://www.rand.org/pubs/research_reports/RR2630z1.html	Military Training and Education
RR-3224-A	Trail, Thomas; Sims, Carra S.; Tankard, Margaret	2019	Today's Army Spouse Survey: How Army Families Address Life's Challenges	https://www.rand.org/pubs/research_reports/RR3224.html	Spouses; Family
RR-2220-USMC	Farris, Coreen; Schell, Terry L.; Tankard, Margaret; Jaycox, Lisa; Bicksler, Barbara A.; Clague, Angela; Barnes-Proby, Dionne	2019	Measures of Performance and Effectiveness for the Marine Corps' Sexual Assault Prevention Programs	https://www.rand.org/pubs/research_reports/RR2220.html	Sexual Harrassment and Assault
RR-2692-AF	Miller, Laura L.; Farris, Coreen; Posard, Marek; Matthews, Miriam; Keller, Kirsten M.; Robson, Sean; Holliday, Stephanie Brooks; Matsuda, Mauri; Burns, Rachel M.; Wagner, Lisa; Bicksler, Barbara A.	2019	A Survey System to Assess Abuse and Misconduct Toward Air Force Students in Occupational Specialty Training	https://www.rand.org/pubs/research_reports/RR2692.html	Sexual Harrassment and Assault
RR-2031-OSD	Schell, Terry L.; Cefalu, Matthew; Morral, Andrew R.	2019	Development of a Short Form Measure of Sexual Harassment Risk in the Military: Findings from the RAND Military Workplace Study	https://www.rand.org/pubs/research_reports/RR2031.html	Sexual Harrassment and Assault
RR-3084-AF	Sims, Carra S.; Miller, Laura L.; Trail, Thomas; Woods, Dulani; Kofner, Aaron; Rutter, Carolyn M.; Posard, Marek; Hall, Owen L. K.; Kleykamp, Meredith	2019	2017 U.S. Air Force Community Feedback Tool: Key Results Report for Air Force Headquarters	https://www.rand.org/pubs/research_reports/RR3084.html	Health, Fitness, and Safety; Resiliency; Family
RR-2161/1-AFRICOM	Mouton, Christopher A.; Chan, Edward Wei-Min; Grissom, Adam; Godges, John; Ahtchi, Badreddine; Dougherty, Brian K.	2019	Personnel Recovery in the AFRICOM Area of Responsibility: Cost-Effective Options for Improvement	https://www.rand.org/pubs/research_reports/RR2161z1.html	Health, Fitness, and Safety; Healthcare
RR-2670/1-AF	Meadows, Sarah O.; Holliday, Stephanie Brooks; Chan, Wing Yi; Wrabel, Stephani L.; Tankard, Margaret; Schultz, Dana; Busque, Christopher M.; Knutson, Felix; Payne, Leslie Adrienne; Miller, Laura L.	2019	Air Force Morale, Welfare, and Recreation Programs and Services: Contribution to Airman and Family Resilience and Readiness	https://www.rand.org/pubs/research_reports/RR2670.html	Resiliency; Family
RR-2670-AF	Meadows, Sarah O.; Holliday, Stephanie Brooks; Chan, Wing Yi; Wrabel, Stephani L.; Tankard, Margaret; Schultz, Dana; Busque, Christopher M.; Knutson, Felix; Payne, Leslie Adrienne; Miller, Laura L.	2019	Air Force Morale, Welfare, and Recreation Programs and Services: Contribution to Airman and Family Resilience and Readiness	https://www.rand.org/pubs/research_reports/RR2670.html	Resiliency; Family
RR-2712-OSD	Schwille, Michael; Cherney, Samantha; Abler, Andrea M.; Schaefer, Agnes Gereben	2019	Service Member Separation: Updating the DD Form 214	https://www.rand.org/pubs/research_reports/RR2712.html	Retirement
RR-3172-PAC	Stebbins, David; Beaghley, Sina; Rhoades, Ashley L.; Bhatt, Sunny D.	2019	Literature on Personnel Vetting Processes and Procedures: Annotated Selected Bibliography	https://www.rand.org/pubs/research_reports/RR3172.html	General Civilian Management
RR-2907-OSD	Constant, Louay; Wenger, Jennie W.; Cottrell, Linda; Chan, Wing Yi; Edwards, Kathryn A.	2019	National Guard Youth ChalleNGe: Program Progress in 2017–2018	https://www.rand.org/pubs/research_reports/RR2907.html	Military Training and Education; Reserve Component
RR-2280-A	Nataraj, Shanthi; Hanser, Lawrence M.	2018	Career Paths in the Army Civilian Workforce: Identifying Common Patterns Based on Statistical Clustering	https://www.rand.org/pubs/research_reports/RR2280.html	General Civilian Workforce; Data and Metrics; General Civilian Management
RR-2492-OSD	Gates, Susan M.; Phillips, Brian M.; Powell, Michael H.; Roth, Elizabeth A.; Marks, Joyce	2018	Analyses of the Department of Defense Acquisition Workforce: Update to Methods and Results Through FY 2017	https://www.rand.org/pubs/research_reports/RR2492.html	Data and Metrics; Human Capital Planning; General Civilian Management
RR-2002-AF	Lytell, Maria C.; Robson, Sean; Schulker, David; Krueger, Tracy C.; Matthews, Miriam; Mariano, Louis T.; Robbert, Albert A.	2018	Training Success for U.S. Air Force Special Operations and Combat Support Specialties: An Analysis of Recruiting, Screening, and Development Processes	https://www.rand.org/pubs/research_reports/RR2002.html	Other Specialized Workforces; Recruiting and Retention; Military Training and Education

RR-1846-OSD	Markel, M. Wade; Marquis, Jefferson P.; Schirmer, Peter; Robson, Sean; Saum-Manning, Lisa; Hastings, Katherine C.; Best, Katharina Ley; Panis, Christina; Ramos, Alyssa; Bicksler, Barbara A.	2018	Career Development for the Department of Defense Security Cooperation Workforce	https://www.rand.org/pubs/research_reports/RR1846.html	Other Specialized Workforces; Career Management and Promotion; Military Training and Education; General Civilian Management; Civilian Training
RR-2400-AF	Schulker, David; Terry, Tara L.	2018	Evaluating the Impact of a Total Force Service Commitment Policy on Air Force Pilot Manning: An Exploratory Application of Inventory Modeling	https://www.rand.org/pubs/research_reports/RR2400.html	Human Capital Planning; Workforce Mix; Recruiting and Retention; Reserve Component
RR-2500-AF	Vick, Alan; Dreyer, Paul; Meyers, John Speed	2018	Is the USAF Flying Force Large Enough?: Assessing Capacity Demands in Four Alternative Futures	https://www.rand.org/pubs/research_reports/RR2500.html#:~:text=In%20each%20of%20the%20four,for%20bomber%20operations%20airlift%20aircraft.	Human Capital Planning
RR-1936-AF	Schulker, David; Yeung, Douglas; Keller, Kirsten M.; Payne, Leslie Adrienne; Saum-Manning, Lisa; Hall, Kimberly Curry; Zavislan, Stefan	2018	Understanding Demographic Differences in Undergraduate Pilot Training Attrition	https://www.rand.org/pubs/research_reports/RR1936.html#:~:text=Minority%20and%20Female%20Candidates%20Have,eliminations%20due%20to%20oflying%20performance.	Women; Race and Ethnicity; Military Training and Education
RR-1795-AF	Schaefer, Agnes Gereben; Jones, Darrell D.; Naber, Andrew M.; Goughnour, Thomas; Lim, Nelson	2018	An Assessment of Options for Increasing Gender Integration in Air Force Basic Military Training	https://www.rand.org/pubs/research_reports/RR1795.html#:~:text=Options%20include%20integrating%20training%20activities,sleeping%20bays%20of%20full%20integration.	Women; Military Training and Education; Military Leadership, Climate, and Morale; Health, Fitness, and Safety
RR-2018-AF	Terry, Tara L.; Hardison, Chaitra M.; Schulker, David; Hou, Alexander C.; Payne, Leslie Adrienne	2018	Building a Healthy MQ-1/9 RPA Pilot Community: Designing a Career Field Planning Tool	https://www.rand.org/pubs/research_reports/RR2018.html	Recruiting and Retention; Career Management and Promotion; Military Training and Education
RR-2364-A	Knapp, David; Orvis, Bruce R.; Maerzluft, Christopher E.; Berglund, Tiffany	2018	Resources Required to Meet the U.S. Army's Enlisted Recruiting Requirements Under Alternative Recruiting Goals, Conditions, and Eligibility Policies	https://www.rand.org/pubs/research_reports/RR2364.html	Recruiting and Retention; Military Training and Education
RR-2396-OSD	Hosek, James R.; Asch, Beth J.; Mattock, Michael G.; Smith, Troy D.	2018	Military and Civilian Pay Levels, Trends, and Recruit Quality	https://www.rand.org/pubs/research_reports/RR2396.html	Recruiting and Retention; Compensation; DoD Civilian Pay and Benefits
RR-2267-A	Orvis, Bruce R.; Maerzluft, Christopher E.; Kim, Sung-Bou; Shanley, Michael G.; Krull, Heather	2018	Prospective Outcome Assessment for Alternative Recruit Selection Policies	https://www.rand.org/pubs/research_reports/RR2267.html	Recruiting and Retention
RR-2211-A	Wenger, Jennie W.; O'Connell, Caolionn; Constant, Louay; Lohn, Andrew J.	2018	The Value of Experience in the Enlisted Force	https://www.rand.org/pubs/research_reports/RR2211.html	Career Management and Promotion; Military Leadership, Climate, and Morale
RR-2617-AF	Robbert, Albert A.; Mattock, Michael G.; Asch, Beth J.; Crown, John S.; Hosek, James R.; Terry, Tara L.	2018	Supplemental Career Paths for Air Force Pilots: A Warrant Officer Component or an Aviation Technical Track?	https://www.rand.org/pubs/research_reports/RR2617.html	Career Management and Promotion
RR-2233-AF	Ausink, John A.; Matthews, Miriam; Conley, Raymond E.; Lim, Nelson	2018	Improving the Effectiveness of Air Force Squadron Commanders: Assessing Squadron Commander Responsibilities, Preparation, and Resources	https://www.rand.org/pubs/research_reports/RR2233.html	Military Training and Education; Military Leadership, Climate, and Morale
RR-2341-A	Connable, Ben; McNerney, Michael J.; Marcellino, William; Frank, Aaron B.; Hargrove, Henry; Posard, Marek; Zimmerman, S. Rebecca; Lander, Natasha; Castillo, Jasen; Sladden, James	2018	Will to Fight: Analyzing, Modeling, and Simulating the Will to Fight of Military Units	https://www.rand.org/pubs/research_reports/RR2341.html	Military Training and Education; Military Leadership, Climate, and Morale
RR-2276-OSD	Wenger, Jennie W.; Constant, Louay; Cottrell, Linda	2018	National Guard Youth Challenge Program Progress in 2016–2017	https://www.rand.org/pubs/research_reports/RR2276.html	Military Training and Education; Reserve Component
RR-1928-A	Wenger, Jennie W.; Cottrell, Linda; O'Connell, Caolionn	2018	Examination of Recent Deployment Experience Across the Services and Components	https://www.rand.org/pubs/research_reports/RR1928.html	Deployments; Resiliency; Family
RR-2093-OSD	Miller, Laura L.; Knapp, David; Best, Katharina Ley; Friedman, Esther M.; Gonzalez, Gabriella; Totten, Mark; Wenger, Jennie W.; Trail, Thomas; Posard, Marek; Amaral, Ernesto F. L.	2018	An Early Evaluation of the My Career Advancement Account Scholarship for Military Spouses	https://www.rand.org/pubs/research_reports/RR2093.html	Spouses
RR-1589-AF	Miller, Laura L.; Keller, Kirsten M.; Wagner, Lisa; Marcellino, William; Donohue, Amy Grace; Greathouse, Sarah Michal; Matthews, Miriam; Ayer, Lynsay	2018	Air Force Sexual Assault Situations, Settings, and Offender Behaviors	https://www.rand.org/pubs/research_reports/RR1589.html	Sexual Harrassment and Assault

RR-870/7-OSD	Morrall, Andrew R.; Schell, Terry L.; Cefalu, Matthew; Hwang, Jessica; Gelman, Andrew	2018	Sexual Assault and Sexual Harassment in the U.S. Military: Volume 5. Estimates for Installation- and Command-Level Risk of Sexual Assault and Sexual Harassment from the 2014 RAND Military Workplace Study	https://www.rand.org/pubs/research_reports/RR870z7.html	Sexual Harassment and Assault
RR-1861/1-OSD	Trail, Thomas; Martin, Laurie T.; Burgette, Lane F.; Warren May, Linnea; Mahmud, Ammarah; Nanda, Nupur; Chandra, Anita	2018	Charting Progress: U.S. Military Non-Medical Counseling Programs	https://www.rand.org/pubs/research_reports/RR1861z1.html#:~:text=The%20majority%20of%20participants%20experienced,months%20after%20initiation%20of%20counseling.	Health, Fitness, and Safety; Family; Healthcare
RR-1762-OSD	Acosta, Joie D.; Huang, Wenjing; Edelen, Maria Orlando; Cerully, Jennifer L.; Lovell, Sarah; Chandra, Anita	2018	Measuring Barriers to Mental Health Care in the Military: The RAND Barriers and Facilitators to Care Item Banks	https://www.rand.org/pubs/research_reports/RR1762.html	Health, Fitness, and Safety
RR-1695-OSD	Meadows, Sarah O.; Engel, Charles C.; Collins, Rebecca L.; Beckman, Robin L.; Cefalu, Matthew; Hawes-Dawson, Jennifer; Doyle, Molly; Kress, Armi M.; Sontag-Padilla, Lisa; Ramchand, Rajeev; Williams, Kayla	2018	2015 Department of Defense Health Related Behaviors Survey (HRBS)	https://www.rand.org/pubs/research_reports/RR1695.html	Health, Fitness, and Safety
RR-2171-AF	Robson, Sean; Krueger, Tracy C.; Cerully, Jennifer L.; Pézard, Stéphanie; Raaen, Laura; Beyene, Nahom M.	2018	Evaluating an Operator Physical Fitness Test Prototype for Tactical Air Control Party and Air Liaison Officers: A Preliminary Analysis of Test Implementation	https://www.rand.org/pubs/research_reports/RR2171.html	Health, Fitness, and Safety
RR-2148-A	Sims, Carra S.; Trail, Thomas; Chen, Emily K.; Meza, Erika; Roshan, Parisa; Lachman, Beth E.	2018	Assessing the Needs of Soldiers and Their Families at the Garrison Level	https://www.rand.org/pubs/research_reports/RR2148.html	Family
RR-870/8-OSD	Morrall, Andrew R.; Schell, Terry L.; Cefalu, Matthew; Hwang, Jessica; Gelman, Andrew	2018	Sexual Assault and Sexual Harassment in the U.S. Military: Annex to Volume 5. Tabular Results from the 2014 RAND Military Workplace Study for Installation- and Command-Level Risk of Sexual Assault and Sexual Harassment	https://www.rand.org/pubs/research_reports/RR870z8.html	Sexual Harassment and Assault
RR-1978-A	Wenger, Jennie W.; O'Connell, Caolionn; Lytell, Maria C.	2017	Retaining the Army's Cyber Expertise	https://www.rand.org/pubs/research_reports/RR1978.html	Digital Workforce; Recruiting and Retention
RR-1958-A	Pint, Ellen M.; Schnaubelt, Christopher M.; Dalzell, Stephen; Hastings, Jaime L.; Speed, Penelope; Shanley, Michael G.	2017	Review of Army Total Force Policy Implementation	https://www.rand.org/pubs/research_reports/RR1958.html	Workforce Mix; Reserve Component
RR-1851-A	Lytell, Maria C.; Straus, Susan G.; Serena, Chad C.; Grimm, Geoffrey E.; Doty III, James L.; Wenger, Jennie W.; Abler, Andrea M.; Naber, Andrew M.; Gramlich, Clifford A.; Fowler, Eric S.	2017	Assessing Competencies and Proficiency of Army Intelligence Analysts Across the Career Life Cycle	https://www.rand.org/pubs/research_reports/RR1851.html	Career Management and Promotion
RR-1501-A	Lim, Nelson; Orvis, Bruce R.; Haddad, Abigail; Maerzluf, Christopher E.; Kuhn, Kenneth; Zhao, Henu; Kim, Sung-Bou	2017	Strategic Planning Tools for the Army Senior Reserve Officers' Training Corps Program	https://www.rand.org/pubs/research_reports/RR1501.html#:~:text=Using%20the%20Reserve%20Officers%20Training,expand%20the%20number%20of%20commissions.	Military Training and Education; Reserve Component
RR-1490-A	Porche, Isaac R. III; O'Connell, Caolionn; Davis II, John S.; Wilson, Bradley; Serena, Chad C.; Krueger, Tracy C.; Johnson, Erin-Elizabeth; Wisniewski, Brian D.; Vasseur, Michael	2017	Cyber Power Potential of the Army's Reserve Component	https://www.rand.org/pubs/research_reports/RR1490.html#:~:text=There%20are%20personnel%20in%20the,needed%20for%20Army%20cyber%20operations.	Reserve Component
RR-1893-A	Sims, Carra S.; Trail, Thomas E.; Chen, Emily K.; Miller, Laura L.	2017	Today's Soldier: Assessing the Needs of Soldiers and Their Families	https://www.rand.org/pubs/research_reports/RR1893.html	Family
RR-1719-A	Wenger, Jeffrey B.; Pint, Ellen M.; Piquado, Tepring; Shanley, Michael G.; Beleche, Trinidad; Bradley, Melissa A.; Welch, Jonathan; Werber, Laura; Yoon, Cate; Duckworth, Eric J.; Curtis, Nicole H.	2017	Helping Soldiers Leverage Army Knowledge, Skills, and Abilities in Civilian Jobs	https://www.rand.org/pubs/research_reports/RR1719.html	Transition Assistance
RR-1783-OSD	Lewis, Jennifer Lamping; Werber, Laura; Wright, Cameron; Danescu, Irina Elena; Hwang, Jessica; Daugherty, Lindsay	2016	2016 Assessment of the Civilian Acquisition Workforce Personnel Demonstration Project	https://www.rand.org/pubs/research_reports/RR1783.html	Acquisition Workforce; General Civilian Management; DoD Civilian Pay and Benefits; Workforce Demonstration Projects
RR-1254-OSD	Young, Stephanie; Tremblay, Daniel; Yardley, Roland J.	2016	The U.S. Department of Defense's Earned Value Management—Analyst Workforce	https://www.rand.org/pubs/research_reports/RR1254.html	Acquisition Workforce

RR-1540-OSD	Asch, Beth J.; Hosek, James; Mattock, Michael G.; Knapp, David; Kavanagh, Jennifer	2016	Workforce Downsizing and Restructuring in the Department of Defense: The Voluntary Separation Incentive Payment Program Versus Involuntary Separation	https://www.rand.org/pubs/research_reports/RR1540.html	Human Capital Planning; Compensation; Transition Assistance
RR-1288-OSD	Asch, Beth J.; Miller, Trey; Weinberger, Gabriel	2016	Can We Explain Gender Differences in Officer Career Progression?	https://www.rand.org/pubs/research_reports/RR1288.html#:~:text=Overall%2C%20marital%20status%20and%20dependent,differences%20in%20officer%20career%20progression.	Women; Career Management and Promotion
RR-1376-A	Wenger, Jennie W.; Orvis, Bruce R.; Stebbins, David; Apaydin, Eric; Syme, James	2016	Strengthening Prior Service—Civil Life Gains and Continuum of Service Accessions into the Army's Reserve Components	https://www.rand.org/pubs/research_reports/RR1376.html	Reserve Component
RR-1249-OSD	Dunigan, Molly; Schwille, Michael; Sondergaard, Susanne; Everingham, Susan M. Sohler; Nichols, Todd	2016	Expeditionary Civilians: Creating a Viable Practice of Civilian Deployment Within the U.S. Interagency Community and Among Foreign Defense Organizations	https://www.rand.org/pubs/research_reports/RR1249.html	Deployments
RR-918-OSD	Schell, Terry L.; Farris, Coreen; Miles, Jeremy N. V.; Sloan, Jennifer; Scharf, Deborah M.	2016	The Air Force Deployment Transition Center: Assessment of Program Structure, Process, and Outcomes	https://www.rand.org/pubs/research_reports/RR918.html	Deployments
RR-1103-USMC	Schaefer, Agnes Gereben; Wenger, Jennie W.; Kavanagh, Jennifer; Wong, Jonathan P.; Oak, Gillian; Trail, Thomas; Nichols, Todd	2015	Implications of Integrating Women into the Marine Corps Infantry	https://www.rand.org/pubs/research_reports/RR1103.html#:~:text=The%20number%20of%20women%20entering,to%20recruiting%20and%20retention%20budgets.	Women; Military Leadership, Climate, and Morale
RR-738-A	Pint, Ellen M.; Lewis, Matthew E.; Lippiatt, Thomas F.; Hall-Partyka, Philip; Wong, Jonathan P.; Puharic, Tony	2015	Active Component Responsibility in Reserve Component Pre- and Postmobilization Training	https://www.rand.org/pubs/research_reports/RR738.html	Military Training and Education; Reserve Component
RR-1188-OSD	Schaefer, Agnes Gereben; Carey, Neil Brian; Daugherty, Lindsay; Cook, Ian P.; Case, Spencer R.	2015	Review of the Provision of Job Placement Assistance and Related Employment Services to Members of the Reserve Components	https://www.rand.org/pubs/research_reports/RR1188.html	Reserve Component; Transition Assistance
RR-780-A	Paul, Christopher; Porche III, Isaac R.; Axelband, Elliot	2014	The Other Quiet Professionals: Lessons for Future Cyber Forces from the Evolution of Special Forces	https://www.rand.org/pubs/research_reports/RR780.html	Other Specialized Workforces
RR-581-AF	Keller, Kirsten M.; Robson, Sean; O'Neill, Kevin; Emslie, Paul; Burgette, Lane F.; Harrington, Lisa M.; Curran, Dennis	2014	Promoting Airmen with the Potential to Lead: A Study of the Air Force Master Sergeant Promotion System	https://www.rand.org/pubs/research_reports/RR581.html	Career Management and Promotion
RR-257-A	Resnick, Adam C.; Jacobson, Mireielle; Kadiyala, Srikanth; Eberhart, Nicole K.; Hosek, Susan D.	2014	How Deployments Affect the Capacity and Utilization of Army Treatment Facilities	https://www.rand.org/pubs/research_reports/RR257.html	Deployments; Healthcare
RR-870-OSD	Morrall, Andrew R.; Gore, Kristie L.; Schell, Terry L.	2014	Sexual Assault and Sexual Harassment in the U.S. Military: Top-Line Estimates for Active-Duty Service Members from the 2014 RAND Military Workplace Study	https://www.rand.org/pubs/research_reports/RR870.html	Sexual Harassment and Assault
RR-559-OSD	Ramchand, Rajeev; Eberhart, Nicole K.; Guo, Christopher; Pedersen, Eric R.; Savitsky, Terrance Dean; Tanielian, Terri; Voorhies, Phoenix	2014	Developing a Research Strategy for Suicide Prevention in the Department of Defense: Status of Current Research, Prioritizing Areas of Need, and Recommendations for Moving Forward	https://www.rand.org/pubs/research_reports/RR559.html	Suicide
RR-592-AF	Hardison, Chaitra M.; Rhodes, Carl; Mauro, Jacqueline A.; Daugherty, Lindsay; Gerbec, Erin; Ramsey, Craig	2014	Identifying Key Workplace Stressors Affecting Twentieth Air Force: Analyses Conducted from December 2012 Through February 2013	https://www.rand.org/pubs/research_reports/RR592.html	Health, Fitness, and Safety
RR-576-A	Nataraj, Shanthi; Hanser, Lawrence M.; Camm, Frank; Yeats, Jessica	2014	The Future of the Army's Civilian Workforce: Comparing Projected Inventory with Anticipated Requirements and Estimating Cost Under Different Personnel Policies	https://www.rand.org/pubs/research_reports/RR576.html	General Civilian Management
RR-114-ODNI	Nemfakos, Charles; Rostker, Bernard D.; Conley, Raymond E.; Young, Stephanie; Williams, William A.; Engstrom, Jeffrey; Bicksler, Barbara; Elson, Sara Beth; Jenkins, Joseph; Kennedy-Boudali, Lianne; Temple, Donald	2013	Workforce Planning in the Intelligence Community: A Retrospective	https://www.rand.org/pubs/research_reports/RR114.html	Human Capital Planning
RR-113-OSD	Asch, Beth J.; Mattock, Michael G.; Hosek, James	2013	A New Tool for Assessing Workforce Management Policies Over Time: Extending the Dynamic Retention Model	https://www.rand.org/pubs/research_reports/RR113.html	Recruiting and Retention
TR-1227-A	Sorbero, Melony E.; Olmsted, Stuart S.; Morganti, Kristy Gonzalez; Burns, Rachel M.; Haas, Ann C.; Bieber, Kimberlie	2013	Improving the Deployment of Army Health Care Professionals: An Evaluation of PROFIS	https://www.rand.org/pubs/technical_reports/TR1227.html	Deployments; Healthcare

TR-1286-OSD	Werber, Laura; Daugherty, Lindsay; Keating, Edward G.; Hoover, Matthew	2012	An Assessment of the Civilian Acquisition Workforce Personnel Demonstration Project	https://www.rand.org/pubs/technical_reports/TR1286.html	Acquisition Workforce; General Civilian Management; DoD Civilian Pay and Benefits; Workforce Demonstration Projects
TR-1159-OSD	Asch, Beth J.; Miller, Trey; Malchiodi, Alessandro	2012	A New Look at Gender and Minority Differences in Officer Career Progression in the Military	https://www.rand.org/pubs/technical_reports/TR1159.html	Women; Race and Ethnicity; Career Management and Promotion
MG-1175-OSD	Miller, Laura L.; Kavanagh, Jennifer; Lytell, Maria C. Jennings, Keith; Martin, Craig	2012	The Extent of Restrictions on the Service of Active-Component Military Women	https://www.rand.org/pubs/memonographs/MG1175.html#:~:text=The%20Services%20Apply%20Policy%2DBased,of%20the%20Occupations%20they%20include.	Women
MG-1016-A	Shanley, Michael G.; Crowley, James C.; Lewis, Matthew W.; Straus, Susan G.; Leuschner, Kristin J.; Coombs, John	2012	Making Improvements to The Army Distributed Learning Program	https://www.rand.org/pubs/memonographs/MG1016.html	Military Training and Education
MG-1174-AF	Hardison, Chaitra M.; Mattock, Michael G.; Lytell, Maria C.	2012	Incentive Pay for Remotely Piloted Aircraft Career Fields	https://www.rand.org/pubs/memonographs/MG1174.html	Compensation
MG-961-OSD	Hansen, Michael L.; Gventer, Celeste; Winkler, John D.; Kamarck, Kristy N.	2011	Reshaping the Army's Active and Reserve Components	https://www.rand.org/pubs/memonographs/MG961.html	Human Capital Planning; Workforce Mix; Reserve Component
TR-879-AF	Miller, Laura L.; Meadows, Sarah O.; Hanser, Lawrence M.; Taylor, Stephanie L.	2011	Year of the Air Force Family: 2009 Survey of Active-Duty Spouses	https://www.rand.org/pubs/technical_reports/TR879.html	Spouses; Family
TR-744-AF	Hardison, Chaitra M.; Sims, Carra S.; Wong, Eunice C.	2009	The Air Force Officer Qualifying Test: Validity, Fairness, and Bias	https://www.rand.org/pubs/technical_reports/TR744.html	Career Management and Promotion
MG-618-NAVY	Hanser, Lawrence M.; Miller, Louis W.; Shukiar, Herb; Newsome, Bruce	2008	Developing Senior Navy Leaders: Requirements for Flag Officer Expertise Today and in the Future	https://www.rand.org/pubs/memonographs/MG618.html	General and Flag Officer Management
MG-590-1-OSD	Harrell, Margaret C.; Werber, Laura; Schirmer, Peter; Hallmark, Bryan W.; Kavanagh, Jennifer; Gershwin, Daniel; Steinberg, Paul S.	2007	Assessing the Assignment Policy for Army Women	https://www.rand.org/pubs/memonographs/MG590-1.html	Women; Personnel Assignment
MG-387-OSD	Moini, Joy S.; Zellman, Gail L.; Gates, Susan M.	2006	Providing Child Care to Military Families: The Role of the Demand Formula in Defining Need and Informing Policy	https://www.rand.org/pubs/memonographs/MG387.html	Recruiting and Retention; Family
TR-264	Yardley, Roland J.; Schirmer, Peter; Thie, Harry; Merck, Samantha J.	2005	OPNAV N14 Quick Reference: Officer Manpower and Personnel Governance in the U.S. Navy — Law, Policy, Practice	https://www.rand.org/pubs/technical_reports/TR264.html	Recruiting and Retention; Compensation
MR-1576-RC	Johnson, Stuart; Libicki, Martin C.; Treverton, Gregory F.; eds.	2003	New Challenges, New Tools for Defense Decisionmaking	https://www.rand.org/pubs/memonograph_reports/MR1576.html	Human Capital Planning; Military Personnel
MR-1657-A	Davis, Lynn E.; Shapiro, Jeremy; eds	2003	The U.S. Army and the New National Security Strategy	https://www.rand.org/pubs/research_briefs/RB3040.html	Recruiting and Retention; Military Training and Education; Reserve Component; Deployments; Compensation; Family
MR-1380	Harrell, Margaret C.; Beckett, Megan K.; Chien, Chiaying Sandy; Sollinger, Jerry M.	2002	The Status of Gender Integration in the Military: Analysis of Selected Occupations	https://www.rand.org/pubs/memonograph_reports/MR1380.html	Women; Military Leadership, Climate, and Morale
MR-1184-OSD	Hosek, Susan D.; Tiemeyer, Peter; Kilburn, M. Rebecca; Strong, Debra A.; Ducksworth, Selika; Ray, Reginald	2001	Minority and Gender Differences in Officer Career Progression	https://www.rand.org/pubs/memonograph_reports/MR1184.html	Women; Race and Ethnicity; Career Management and Promotion
MR-1223	Harrell, Margaret C.	2000	Invisible Women: Junior Enlisted Army Wives	https://www.rand.org/pubs/memonograph_reports/MR1223.html	Spouses
R-2276/1	Hayes, James H.	1978	The Evolution of Military Officer Personnel Management Policies: A Preliminary Study with Parallels from Industry—Executive Summary	https://www.rand.org/pubs/reports/R2276z1.html	Career Management and Promotion