

## Overview

The Performance Improvement Council (PIC) is a government-wide body that supports cross-agency collaboration and best practice sharing. The PIC was established in law in 2010 under the Government Performance and Results Modernization Act (GPRAMA). The PIC is chaired by the Deputy Director for Management at the Office of Management and Budget (OMB) within the Executive Office of the President and is supported by staff at the General Services Administration (GSA). The PIC's mission is to **advance and expand the practice of performance management and improvement**. The PIC accomplishes this by creating opportunities for government employees to learn performance management best practices, spread breakthroughs and successes across government, and solve complex challenges through collaboration.

### Who

Composed of Performance Improvement Officers (PIOs) and associated staff from federal agencies

### What

Assist the Director of OMB to improve the performance of the Federal Government and achieve the Federal Government's priority goals

### Where

Chaired by OMB's Deputy Director for Management and supported by staff in the Office of Shared Solutions and Performance Improvement (OSSPI) at GSA

### When

Meets monthly and convenes government-wide working groups

### Why

To create efficiencies by aligning strategies, informing policy creation, and fostering collaboration and best practice sharing among agencies

## Statutory Responsibilities

- Work with OMB to improve performance planning, reporting, and goal achievements
- Coordinate with other interagency management councils
- Work with agencies on cross-cutting issues
- Facilitate exchange of best practices
- Develop recommendations to streamline and improve performance management

## Implementation Approach and Purpose

Leverage the performance framework to help achieve **results in high priority areas**

Reinforce the intent of the 2010 Government Performance and Results Modernization Act (GPRAMA) to help agencies move **beyond a narrow compliance culture**

**Build and grow the performance community** to include program and performance staff throughout agencies

Provide services and support that enable our partners in agencies to become **advocates, champions, and coaches** in their own organizations